

## Non-Compliance Guidelines

### “Catalogue of Sanctions”

Sanctions are given to farmers by the Local Group as a whole OR by the Local Groups elected Ethics Council (if one was created).

Situations	Type of sanction
<ul style="list-style-type: none"> <li>• Missing Attendance at a required Field Day</li> <li>• Unsatisfactory production system</li> </ul>	Verbal warning
<ul style="list-style-type: none"> <li>• Minor violations of the standards or regulations</li> <li>• Repeated written warning for similar problem</li> <li>• Not responding to approval conditions</li> </ul>	<i>Short Suspension of Certification</i> Period determined by length of time it takes for the Grower to get a new peer inspection/consultation
<ul style="list-style-type: none"> <li>• Repeated minor violations</li> <li>• Clear violation of the standards not threatening the organic integrity of the product</li> </ul>	<i>Suspension</i> for a fixed period after until Farmer take corrective actions.
<ul style="list-style-type: none"> <li>• Clear violation of the standards threatening the organic integrity of the product eg: use of prohibited pesticides or synthetic fertilizers.</li> </ul>	<i>Longer term suspension for 1 year</i> <i>Farmer may be moved back into “In Conversion” status</i>
<ul style="list-style-type: none"> <li>• Repeated violations leading to penalties, suspension or withdrawal of approval.</li> <li>• Obvious fraud</li> <li>• Intentional obstruction of the inspection eg: denying inspector access.</li> <li>• Refusal to respond to written requests for additional information</li> </ul>	<i>Termination of participation</i> Farmer(s) banned from PGS membership either permanently or for a set period of time.

***The Right of Appeal:*** The farmers can make an appeal to the State or National PGS Coordinators and a review committee would be arranged with the LGs and the ethic and regulatory committee.

